

# HUI

## Powder Coat Technician Job Description

<b>Completed By:</b> Brenda Haese	<b>Date:</b> 2/13/2020
<b>Position is:</b> Hourly	<b>Reports To:</b> Floor Supervisor
<b>Job Title:</b> Powder Coat Technician	<b>Direct Reports:</b> N/A
<b>Department:</b> Operations	<b>Promotability/Progression:</b> TBD
<b>Additional Roles:</b> Cell Team Member	

### Position Summary:

The Powder Coat Technician is responsible for performing line load/unload and assembly, as well as conducting quality checks to ensure parts meet all customer specifications.

### Responsibilities:

- Loads and unloads parts from the overhead conveyor production line.
- Inspects for great quality to please the customer.
- Completes rework when necessary.
- Works as a teammate to complete customer orders.
- Powder coat and assemble quality parts.
- Problem solve effectively.
- Communicate with the team as a whole to get the day to day tasks done.
- Promote the HUI 5 work pillars.
- Safely run equipment with the proper PPE.
- Other duties as assigned.

### Education/Training:

- High School Diploma, GED or HSED required.

### Knowledge/Skills/Abilities:

- Personal qualities of integrity, courage, respect, passion, growth and accountability.
- Experience working both independently and in a team-oriented, collaborative environment.
- Strong interpersonal and communication skills.
- Ability to effectively prioritize and execute tasks.
- Ability to stay organized in a fast-paced environment.
- Desire to take risks, be flexible, learn, and grow both personally and professionally.
- Ability to problem solve and implement new ideas.
- Open to receiving constructive feedback and willing to provide constructive feedback.

### Working Environment:

- 100% - Manufacturing environment; clean, low to moderate noise, safety glasses and steel toes shoes required and other personal protective equipment where applicable.

	Never	Occasionally .25 – 2.5 Daily Hrs	Frequently 2.5 – 5.5 Daily Hrs	Continuously 5.5 – 8 Daily Hrs
Sit		x		
Stand				x
<b>Lift Carry</b>				
0-10 LBS			x	
10-20 LBS			x	
20-50 LBS			x	
50-100 LBS		x		
Over 100 LBS	x			
Walk			x	
Drive		x		
Reach Above			x	
Bend/Stoop			x	
<b>Use hands for</b>				
Pushing/Pulling			x	
Fine Manipulation			x	
Stress Level	<input type="checkbox"/> Low	<input checked="" type="checkbox"/> Moderate	<input type="checkbox"/> High	<input type="checkbox"/> Very High