

HUI

Fabrication Technician Job Description

Completed By: Brenda Haese	Date: 2/13/2020
Position is: Hourly	Reports To: Floor Supervisor
Job Title: Fabrication Technician	Direct Reports: N/A
Department: Operations	Promotability/Progression: TBD
Additional Roles: Cell Team Member	

Position Summary:

The Fabrication Technician is responsible for performing machine set up, programming and operation, as well conducting quality checks to ensure parts meet all customer specifications.

Responsibilities:

- Operate CNC lasers, turret punches, and press brakes.
- Weld / finish components per specifications.
- Conduct quality inspections.
- Use measuring equipment such as calipers, height gages, protractors, tape measures, etc.
- Comply with the 5 performance pillars: steady work pace, produce good quality parts (follow process), be a good teammate, have a good attitude, have good attendance.
- Other duties as assigned.

Education/Training:

- High School Diploma, GED or HSED required.

Knowledge/Skills/Abilities:

- Personal qualities of integrity, courage, respect, passion, growth and accountability.
- Experience working both independently and in a team-oriented, collaborative environment.
- Strong interpersonal and communication skills.
- Ability to effectively prioritize and execute tasks.
- Ability to stay organized in a fast-paced environment.
- Desire to take risks, be flexible, learn, and grow both personally and professionally.
- Ability to problem solve and implement new ideas.
- Open to receiving constructive feedback and willing to provide constructive feedback.

Working Environment:

- 100% - Manufacturing environment; clean, low to moderate noise, safety glasses and steel toes shoes required and other personal protective equipment where applicable.

	Never	Occasionally .25 – 2.5 Daily Hrs	Frequently 2.5 – 5.5 Daily Hrs	Continuously 5.5 – 8 Daily Hrs
Sit		x		
Stand				x
Lift Carry				
0-10 LBS			x	
10-20 LBS			x	
20-50 LBS			x	
50-100 LBS		x		
Over 100 LBS	x			
Walk			x	
Drive		x		
Reach Above		x		
Bend/Stoop			x	
Use hands for				
Pushing/Pulling			x	
Fine Manipulation		x		
Stress Level	<input type="checkbox"/> Low <input checked="" type="checkbox"/> Moderate <input type="checkbox"/> High <input type="checkbox"/> Very High			